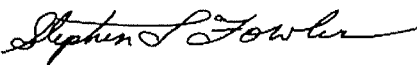


ESD Tests for Protective Industrial Products, Inc.

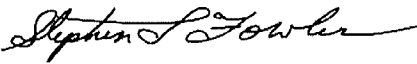
Style: 67-307, Ambidextrous Orange Nitrile Glove

October 25, 2021

Surface Resistance Per ESD S11.11						
@12% RH, 73 degrees F, 48 hours				@ 100 volts		
Resistance in Ohms						
	1	2	3	4	5	6
Side 1	1.02E+11	1.03E+11	1.04E+11	1.08E+11	1.02E+11	1.07E+11
Side 2	1.00E+11	1.00E+11	1.03E+11	9.65E+10	1.07E+11	1.11E+11
	Max	Min	Average	σ		
Side 1	1.08E+11	1.02E+11	1.04E+11	2.70E+09		
Side 2	1.11E+11	9.65E+10	1.03E+11	5.44E+09		
Surface Resistivity Per ASTM D257						
12% RH, 73 degrees F, 48 hours				@ 100 volts		
Resistivity in Ohms/sq.						
	1	2	3	4	5	6
Side 1	1.02E+12	1.03E+12	1.04E+12	1.08E+12	1.02E+12	1.07E+12
Side 2	1.00E+12	1.00E+12	1.03E+12	9.65E+11	1.07E+12	1.11E+12
	Max	Min	Average	σ		
Side 1	1.08E+12	1.02E+12	1.04E+12	2.70E+10		
Side 2	1.11E+12	9.65E+11	1.03E+12	5.44E+10		
<div style="display: flex; justify-content: space-between; align-items: center;"> <div style="text-align: center;">  </div> <div style="text-align: right;"> Stephen L. Fowler </div> </div> <p style="text-align: center; font-size: small; margin-top: 10px;">The data and conclusions of this report are based upon the information and samples supplied to Fowler Associates for the tests described herein. Product users should make his or her own tests to determine the suitability of the information and conclusions herein stated or implied for their intended use, and shall assume all risk and liability in connection therein.</p>						

**ESD Tests for Protective Industrial Products,
Inc. Style: 67-307, Ambidextrous Orange Nitrile Glove
Person wearing glove with wriststrap/ electrode on palm**

October 25, 2021

Surface Resistance Per ESD S11.11						
@12% RH, 73 degrees F, 48 hours				@ 100 volts		
Resistance in Ohms						
	1	2	3	4	5	6
Side 1	2.36E+08	2.95E+08	3.11E+08	2.63E+08	2.71E+08	2.98E+08
Side 2	3.05E+08	2.88E+08	2.59E+08	3.10E+08	2.84E+08	2.69E+08
	Max	Min	Average	σ		
Side 1	3.11E+08	2.36E+08	2.79E+08	2.76E+07		
Side 2	3.10E+08	2.59E+08	2.86E+08	1.98E+07		
Surface Resistivity Per ASTM D257						
12% RH, 73 degrees F, 48 hours				@ 100 volts		
Resistivity in Ohms/sq.						
	1	2	3	4	5	6
Side 1	2.36E+09	2.95E+09	3.11E+09	2.63E+09	2.71E+09	2.98E+09
Side 2	3.05E+09	2.88E+09	2.59E+09	3.10E+09	2.84E+09	2.69E+09
	Max	Min	Average	σ		
Side 1	3.11E+09	2.36E+09	2.79E+09	2.76E+08		
Side 2	3.10E+09	2.59E+09	2.86E+09	1.98E+08		
<p align="center">This glove meets the ESD Association definition for Static Dissipative</p>						
				<p align="right">Stephen L. Fowler</p>		
<p align="center">The data and conclusions of this report are based upon the information and samples supplied to Fowler Associates for the tests described herein. Product users should make his or her own tests to determine the suitability of the information and conclusions herein stated or implied for their intended use, and shall assume all risk and liability in connection therein.</p>						